



SPC/GEF-R2R/RPSC.2/8

Date: 24th July 2017

Original: English

2nd Regional Programme Steering Committee Meeting for the GEF/SPC/UNDP Project Entitled: “Ridge to Reef – Testing the Integration of Water, Land, Forest & Coastal Management to Preserve Ecosystem Services, Store Carbon, Improve Climate Resilience and Sustain Livelihoods in Pacific Island Countries”

Nuku’alofa, Tonga, 31st July – 4th August, 2017

GENDER MAINSTREAMING PROGRESS REPORT

1. Progress toward Gender Equality in National IW R2R Projects

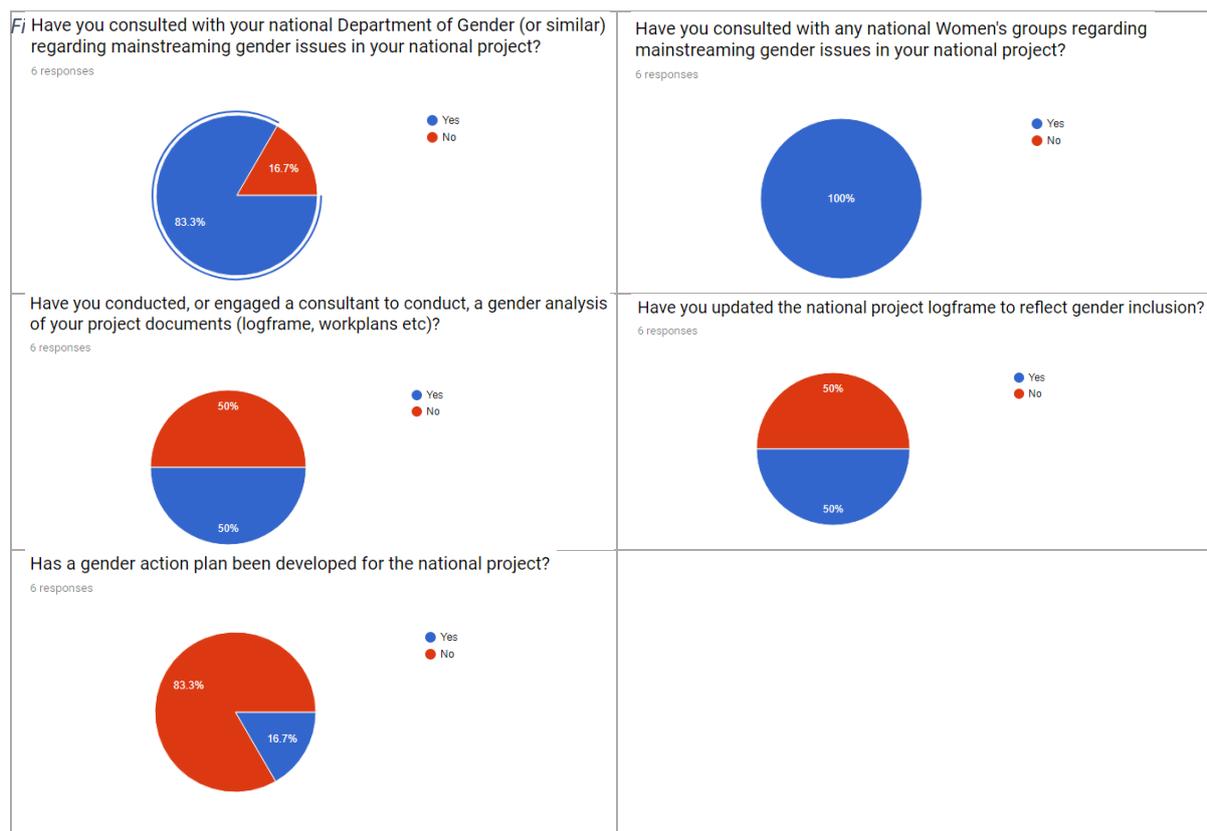
At the Inception Workshop and 1st RSC Meeting a R2R Gender Mainstreaming Strategy was presented for endorsement by the committee. In it were described the various targets, indicators and entry points appropriate for improving gender equality within the Regional R2R Programme.

To assist the RPCU in assessing project progress, a questionnaire was sent to the IW Project Managers to gather information about their progress on gender mainstreaming requirements as detailed in the ProDoc and R2R Gender Mainstreaming Strategy as well as to identify areas where more support is required. It is important to remember that some Project Managers have only recently been appointed and so progress toward these targets will be varied. The questionnaire is presented in Annex 1.

1.1. Consultation and Planning

As most projects are still in planning and development stages the questions centred on what initial consultations managers have undertaken with regard to gender inclusion, quality and mainstreaming for their projects. All managers have consulted with either their Department of Women or Gender, and national women’s groups or councils. This is the first step in coordinating efforts to include gender in to the national project workplans.

The next steps are to conduct gender analysis or assessment of the project logframes and documents to assess where the most appropriate entry points for gender are. Half of the project managers surveyed have completed this and updated logframes accordingly, one manager has developed a gender action plan.



1.2. Participation

A review of the quarterly narrative reports show that women comprise 45% of the participants at stakeholder events across the region with Palau being the country with the highest proportion of women attending events. It must be noted that this is only representative of the countries that have been recruited and begun project activities, are reporting when required and are reporting in the correct format. The true figures may be significantly different. The issue of the reporting format and content is being addressed in Q3 and Q4 2017.

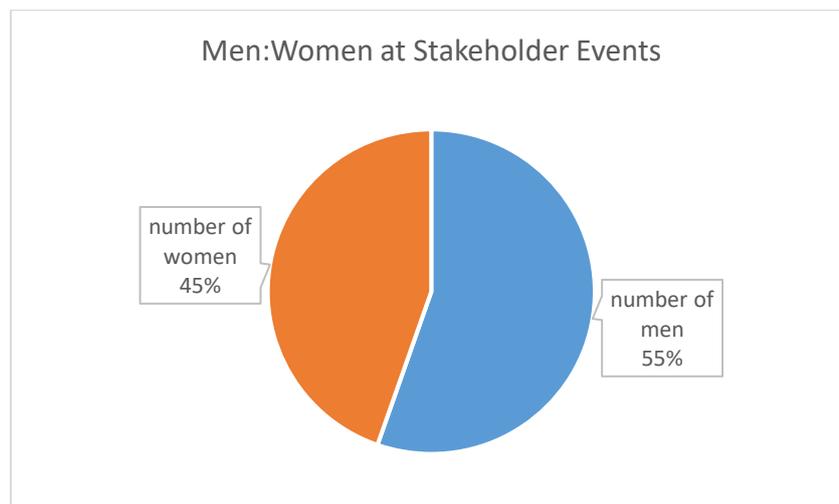


Figure 2: Ratio of women:men at stakeholder events across all projects

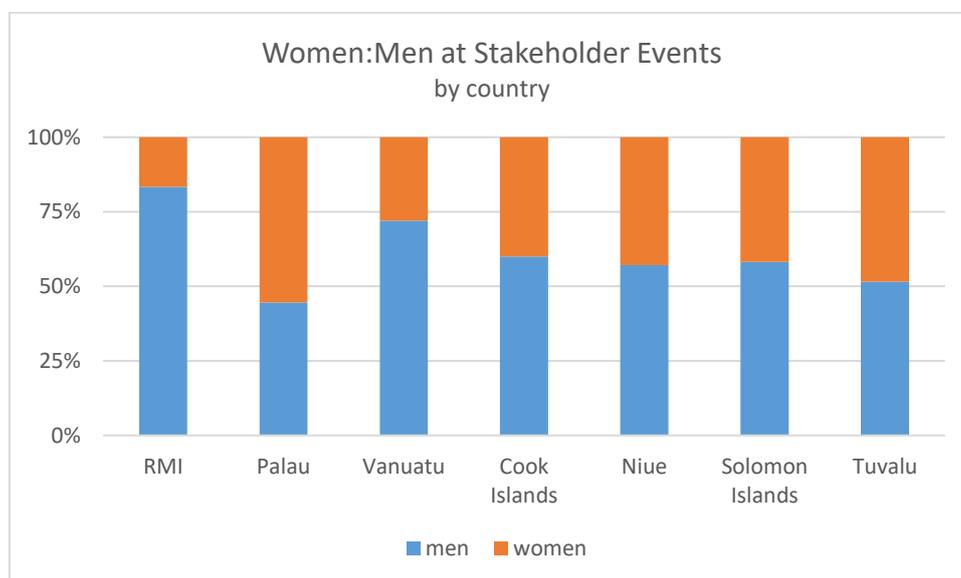


Figure 3: Percentage of women:men at stakeholder events by country

The Post Graduate Certificate in Ridge to Reef Sustainable Development has a total of 47 participants as at July 4th 2017. The analysis of men:women is presented below.

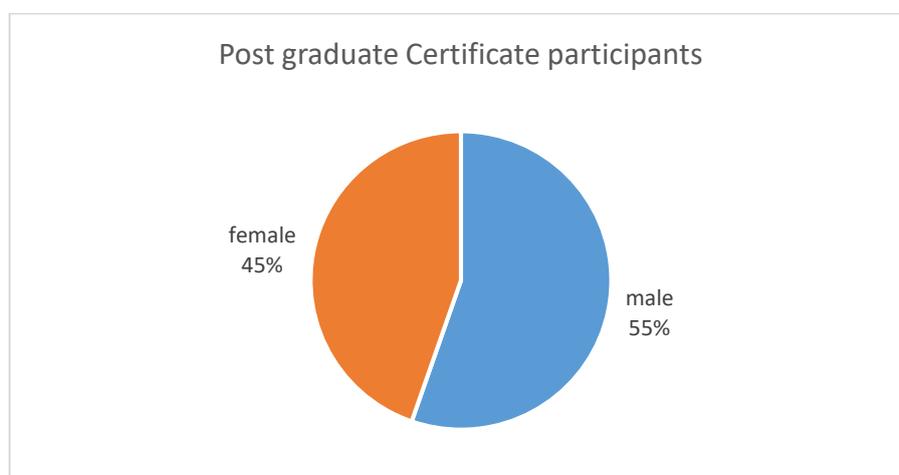


Figure 4: Ratio of women:men in the post-graduate training certificate

2. Identified Needs from National Projects

From personal communication with project managers, the internal survey and review of quarterly reports it was identified that national projects require streamlined support from the regional office. This is apparent particularly around areas such as:

- conducting gender assessments of project and other national documents,
- identifying areas for gender inclusion,
- updating logframes and developing gender action plans to reflect gender inclusion,
- implementing activities that increase gender equality
- monitoring and reporting of gender mainstreaming activities

The needs assessment has led to the engagement of a short term Gender Adviser consultant to support the delivery of the R2R Gender Mainstreaming Strategy. Specifically the role of the Gender Adviser will include:

- Develop collection and reporting templates for sex-disaggregated data across the 5 project components
- Identify needs for and develop gender assessment and action plan template for use in regional project
- Conduct gender assessment and develop coordinated (IW and STAR R2R Projects) gender action plans for 4 R2R countries
- Develop and deliver training for R2R Projects on implementation of gender action plans
- Delivery of final reports for each country and assessment of effectiveness of regional reporting templates

The Gender Adviser role is fixed for August 2017 until March 2018. The requirements of the regional project for further detailed gender work will be re-assessed at this stage and further consultancies may be explored.

3. Gender Mainstreaming Workplan

From the entry points identified in the R2R Gender Mainstreaming Strategy and feedback from IW R2R Project Managers a workplan for the 12 months until midterm evaluation (July 2017) has been developed. The majority of the outputs will be completed by the consultant Gender Adviser, national Project Managers and the RPCU. Review of documents and plans will be sought from the Social Development Programme of SPC. Budget for this workplan includes consultant fees and travel to selected countries.

Annex 1: Online Gender Mainstreaming Survey

Gender Mainstreaming in National Projects

This section identifies where you have mainstreamed gender considerations in your national project plans.

***Required**

1. **Email address ***

2. **What country project are you working on? ***

3. **Have you consulted with your national Department of Gender (or similar) regarding mainstreaming gender issues in your national project? ***

Mark only one oval.

- Yes
 No

4. **Have you consulted with any national Women's groups regarding mainstreaming gender issues in your national project? ***

Mark only one oval.

- Yes
 No

5. **Have you conducted, or engaged a consultant to conduct, a gender analysis of your project documents (logframe, workplans etc)? ***

Mark only one oval.

- Yes
 No

6. **Have you updated the national project logframe to reflect gender inclusion? ***

Mark only one oval.

- Yes
 No

7. **Have you completed the online gender mainstreaming training as per the R2R Gender Mainstreaming Strategy? ***

Mark only one oval.

- Yes
 No

8. **Has a gender action plan been developed for the national project? ***

Mark only one oval.

- Yes
 No

9. If you have answered "no" to any questions above please provide a DETAILED description of why not. *

Gender inclusion

This section will identify gender inclusion in your governance mechanisms and the analysis of national documents.

10. How many women sit on your national project steering committee? *

11. How many women sit on your pilot project committee (if you have one)? *

12. How many women have been engaged in your national project activities? How many people in total? *

13. How many women have applied for the Regional R2R Postgraduate Certificate from your country? *

14. Have you begun the assessment, including gender assessment, of national and local government competencies and capacity development needs for IWRM/ICM? *

Mark only one oval.

- Yes
 No

15. Have you begun analysis of existing relevant policies, laws, Executive Orders, Presidential Decrees, and departmental strategic plans, and local/municipal by-laws and regulations that relate to ICM/IWRM? *

Mark only one oval.

- Yes
 No

16. If you have answered yes to the above two questions please provide a DETAILED description of your findings.

17. Have you had a positive experience with gender mainstreaming in your project? If so please provide a DETAILED description and we may be able to use this as a case study example. *

18. Please describe in DETAIL what assistance you would require, either from the RPCU or from national consultants, to achieve greater gender inclusion in your project? *
